

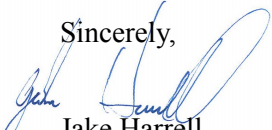


June 24, 2026

RE: Reference Letter

Speir & Associates Electrical Contractors Inc. has had the privilege of working alongside Flint Building Co. on several projects. Flint takes pride in their work, takes care of their owners and takes care of their subcontractors. They are very detailed from the beginning of the pre-bid process all the way thru project closeout. They have been an excellent partner, and we look forward to continuing working with them on future projects. I would recommend them to anyone who is looking for a reliable Construction Manager/General Contractor.

Sincerely,



Jake Harrell
Vice President